



***Professional Firefighters of Templeton, Local 5311***

*2 School Street, Baldwinville, Massachusetts, 01436*

21 February 2023

Christopher Bowman  
Civil Service Commission, Chair  
1 Ashburton Place, Room 503  
Boston, Massachusetts, 02108

Chairman Bowman,

I am writing to you as the President of the Professional Firefighters of Templeton Local 5311, due to the ongoing complications faced between the labor union and the Human Resources Division. Although Templeton is not a civil service department, we stand in solidarity with our brothers and sisters across the Commonwealth who are facing extremely challenging times due to the ongoing issue with the promotional exams.

This examination is vital to the livelihood of many firefighters and first responders across Massachusetts who have continued to serve and sacrifice in the face of many adverse situations the job exposes them to. They should not have to face roadblocks imposed by the HRD. The stakeholder committee that was formed in good faith to work together has created more chaos and the potential for further litigation.

The citizens across the Commonwealth of Massachusetts deserve to have fire officers that are highly qualified and well trained. The standards must be met when they respond to emergencies in their respective communities. For that reason, I urge you to persuade the HRD to have a face-to-face meeting with representatives from the PFFM and Local 718. Please, let us continue moving forward in serving and protecting our communities.

Very Respectfully,

Lorenzo J. Sordoni III, NRP, I/C  
President, IAFF Local 5311