



***Professional Firefighters of Templeton, Local 5311***  
*2 School Street, Baldwinville, Massachusetts, 01436*

22 November 2022

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Baldwinville, Massachusetts, 01436

Mr. Adam Lamontagne  
Town Administrator  
160 Patriots Road  
Templeton, Massachusetts, 01468

Dear Mr. Lamontagne,

The members of Local 5311 are appreciative of being considered for a one-time payment for public safety members having worked through the COVID-19 pandemic. However, we have unanimously voted to decline any payment from the Town of Templeton and will not accept any type of bonus payment or stipend.

Each of us recognized and accepted the risks that this job entails when we entered this profession. Working through a pandemic is part of the job, and we should not expect extra compensation in the form of a bonus for doing what is required of us. As much as we appreciate the thought, we feel that the money could be best used elsewhere in town. In fact, the department could use money for new EMS equipment that can assist us with providing high-quality patient care.

The full-time staff members are not the entirety of Templeton Fire Department. We could not do our jobs without the assistance provided to us by the call members of this department. In our opinion, it is not fair to the members of the call force who were exposed to COVID by responding to fire and medical alarms alongside the members of Local 5311. We stand in solidarity with them and will advocate for them in any way that we can, fully recognizing that they are underpaid for the job that they are doing.

Again, we appreciate that you considered us for this payout, however, we respectfully decline the offer.

Best Regards,

Lorenzo J. Sordoni III, NRP, I/C  
President, Local 5311